

SCELSE OCCUPATIONAL HEALTH AND SAFETY (OH&S) POLICY

The Singapore Centre on Environmental Life Sciences Engineering (SCELSE) is committed to achieving excellence in research and education, and to providing a safe, healthy, and conducive environment for work and study. In line with University's corporate responsibilities and SCELSE's transition into a University Research Centre, we will take all reasonably practicable measures to protect the safety and health of our staff, students, collaborators, visitors and contractors. To fulfill this commitment, SCELSE will:

- **Comply and lead by example.** Comply with applicable Singapore workplace safety and health legislation and relevant University requirements, and adopt recognized good practices where appropriate;
- **Maintain an effective OH&S management system.** Establish, implement, monitor, audit and continually improve an OH&S management system aligned with recognized management system principles;
- **Consult and communicate.** Communicate OH&S requirements clearly and in a timely manner, and promote meaningful consultation and participation so that safety responsibilities are understood and embedded across all levels of SCELSE;
- **Proactively manage risks.** Ensure hazards are identified and risks are assessed and controlled for routine and non-routine activities, including laboratory, office, fieldwork, and contractor works. Risk assessments will be reviewed at least once every three years and earlier when circumstances require;
- **Provide resources, training, and supervision.** Provide appropriate resources, competency-based training, and supervision to enable work to be conducted safely and to reduce risks at source;
- **Prevent incidents and learn from them.** Encourage prompt reporting of hazards, near-misses, and incidents. Investigate work-related incidents to determine the root causes and implement corrective and preventive actions to prevent recurrence;
- **Sustain safe infrastructure and safe research operations.** Review facilities, equipment, and work processes to ensure safe operations, including emergency preparedness and response arrangements suitable for SCELSE's activities;
- **Promote ownership and accountability.** Foster a culture of personal responsibility and shared accountability, where every individual is expected to work safely, intervene appropriately, and support safe behaviors;
- **Manage contractor and third-party risks.** Require all third parties working with or a SCELSE to meet applicable safety requirements and to conduct their activities in a manner that does not introduce unacceptable risks to people, operations, the environment or information security; and
- **Support environmental sustainability.** Promote sustainable practices through responsible use of resources and sound environmental stewardship, where practicable and relevant to our operations.



Professor Alain Ange Marie Filloux

Centre Director
Singapore Centre for Environmental Life Sciences Engineering

05/02/2026

Date